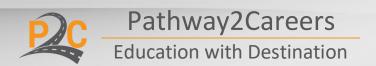# P2C LABOR MARKET REPORTS

Overview

Summary and Description

Perkins V

The data presented in the Perkins V report focuses on high-value occupations for the district's workforce region(s). High value is defined as high-demand, high-wage occupations that are stable or growing in demand. Occupations with the highest annual openings and median wages that are above $35,000 are displayed. Furthermore, only occupations with positive growth (indicated by projected new jobs and growth rate) are included. It is recommended that attention be directed toward the top five occupations in this report, as these occupations can be considered highest in value for students.

As part of the Perkins V local needs assessment process, all eligible agencies are required to demonstrate a strong alignment between programs of study and regional workforce needs. Data contained in this report can be included with the local needs assessment as justification for programs of study. Listing the top five high-value occupations and the available or proposed program(s) that prepare students for these occupations presents a compelling argument for direct alignment between educational practices and regional market demand.

Career Cluster Tables

The reports for the career cluster tables provide insight into market demand and wages for occupations within a particular career field. Data pertaining to annual openings and growth rates reveals regional jobs that are projected to be highest in demand. Median wage information points to occupations that have the potential to provide a living wage or better. Occupations can be classified as high-value that are both high in demand and wage. A useful application of this information is to align education practices with high-value careers. This can be accomplished by noting high-value careers and outlining associated knowledge and skill requirements for these careers. Efforts can then be directed toward incorporating critical skill demands into classroom activities and career programs with the primary objective of preparing students for good jobs in their region.

District Overview

The district overview presents data related to district size, demographics, work travel patterns, and top career clusters. This information aids in developing a basic picture of the district, as well as the population residing within its boundaries, that can be used in assessing both district and community needs. The data can also inform career readiness practices by revealing popular work locations and high-value career fields that offer viable employment opportunities for students. With this information, districts can connect with regional employers and establish meaningful partnerships that prepare students for good jobs in their area.

Career Cluster Maps

The P2C Career Cluster Maps provide an overview of regional high-demand occupations associated with various job zones (i.e., levels of education and training). The purpose of these maps is to assist educators and students in developing awareness of entry and exit points within a particular career field. The maps have been developed to align with the National Career Clusters Framework and rely on the O*NET job zone classification system to accurately assign occupations to job zones. Labor market data displayed in the cluster maps was collected from state and regional labor departments to reveal market demand and median wages for each occupation. In using these maps, educators and students can quickly gain a sense of potential high-value career opportunities and the level of education and training needed to prepare for these professions. This can promote the alignment of education practices with regional careers and assist students in making informed career decisions that take into account regional labor market demands.